

students and Coach, Molly Fountain, were introduced and congratulated by the Board.

Columbus North High School Cross Country State Finalists:

Mr. Clark, thanked the Board for the recognition of the North athletes and he commended Mr. Weinheimer, North Cross Country Coach, for teaching the student athletes that there is more to life than athletics.

Mr. Weinheimer shared a Tony Robbins quote, “People are rewarded in public for what they practice for years in private.” He said that the student athletes apply themselves daily to reach their goals. He noted that 12 team members ran every day for one year and one female member has run 1,439 consecutive days. He added that the athletes have learned to apply themselves and that this quality will be valuable to them later in life. The team members and coaches were congratulated by the Board.

Smith Elementary School Best Practice:

Mrs. Hack introduced Mr. Payne, Smith Elementary Principal, and noted that Smith students would be presenting on a growth mindset.

Mr. Payne, Ms. Baute, Fourth Grade Teacher, and fourth grade students shared information on how to develop a growth mindset. A growth mindset is at the pulse of Universal Design for Learning (UDL) as it generates multiple paths of engagement and representation. Students choose challenging activities to grow their brains and to have more fun. Students shared examples of a fixed mindset vs. a growth mindset. A growth mindset believes in working hard and investing personal best effort in all you do. An individual with a growth mindset learns from their mistakes and from constructive criticism. Neuroplasticity takes place as the brain stretches and learns new things. The students shared their goals to be lifelong expert learners and for 100% of Smith Elementary students to have a growth mindset. They shared that they were not there yet, but they were working toward it every day. It was noted that each student having their own computer has challenged the mindset of students and staff as they find new ways to learn.

PUBLIC DIALOGUE:

No one spoke at this time.

STUDENT AND STAKEHOLDER FOCUS (3.0)

1) Comments of Individuals and Delegations:

Christopher Clerc, Columbus Symphony Orchestra Board President, shared that the Parkside Elementary Choir and the Columbus Symphony Orchestra recently performed together. This was the first time for many of the students to hear a live orchestra. He commended Parkside Music Teacher, Kathy Dell, for going above and beyond. He thanked the Board for supporting music and art education.

2) Board Commendations:

Mrs. Dayhoff-Dwyer commended the Columbus North Wrestling Team and Coach Skinner, for having a great dual-team match Saturday.

Mr. Stenner commended Columbus North Band students, Meredith Ondrejack and Henry Lay, for being chosen to perform with the All-State Jazz Ensemble. Alternates were Noah Bell and Erin Brown.

MEASUREMENT, ANALYSIS, AND KNOWLEDGE MANAGEMENT (4.0)

3) Technology Department Annual Report:

Mr. Jensen noted that it was good to have Mr. Jamerson, Technology Director, back in town. Mr. Jamerson was the keynote speaker for the itslearning International Conference in Norway and was invited to the White House Executive Office Building on December 10th for the rollout of the National Education Technology Plan.

Mr. Jamerson shared that BCSC is “changing the game” in technology and that he was proud to be a part of the unveiling of the National Education Technology Plan where it was noted that BCSC had adopted the Universal Design for Learning for all instruction, for all students. At the itslearning International Conference, he presented slides to underscore UDL efforts and results in the corporation.

Mr. Jamerson shared the Technology Department annual update that included the one-to-one computer to student ratio, multi-media classrooms and high capacity WIFI connectivity for every instructional and administrative area. Trend data was shared for subgroups that showed improvement from 2009 to 2014 in the percent passing ISTEP. In just three months, more than 75% of students and teachers are accessing the learning management system itslearning. This supports the UDL framework as it supports multiple ways to engage students and multiple ways for students to demonstrate their mastery of skills. Highlights from the year were shared. Mr. Jamerson applauded the newly hired Coordinator of Instruction Technology, Nick Williams, for doing an amazing job supporting itslearning and for enhancing the instructional technology skills of teachers. He also recognized the work and efforts of the Technology Division staff including Eva Cagwin, Coordinator of Operational Services, Amy Wentworth, Information Systems Leader, and Mary Jarrard, Administrative Assistant.

The following information was shared in response to questions from the board.

There has been positive feedback from parents and students in regards to the one-to-one computing and students taking devices home. Parents are excited to see their child’s enhanced technology skills and to see what they are learning in the classroom.

The corporation is looking into the issue of students that have no WIFI connection due to no provider service or an economic disadvantage. It will take a concerted effort from the county

and city to make provider access for all.

As technologies in buildings need to be replaced and refurbished the cost will be built into the budget plan. E-Rate can also fund some wireless work in schools.

At the international conference, Mr. Jamerson learned that itslearning is working on a revamped gradebook and enhanced user interface that would allow on-line instruction to be much more effective. The itslearning parent company is in Norway.

Through Positive Behavior Interventions and Supports (PBIS) students are working on habits to improve students' care of technology equipment.

New teachers come to the corporation with technology experience and many have experience with a learning management system. There is technology training at the new teacher orientation, and Mr. Williams has fashioned an Instructional Technology Teacher at each building whose work focuses on helping their peers.

There are 13,000 unique itslearning users each week, which includes students and teachers. Every teacher has contributed to itslearning.

Parents can see itslearning through their child's access. In coming months, the Technology Department will work on parent access.

There is a big push from Washington to enhance the Computer Science field of study and the Community Education Coalition is working on this also.

Mr. Abrams congratulated Mr. Jamerson on all the recent recognition he has received.

4) School Attorney Report:

Mrs. Benjamin noted that regarding Agenda Item 7)e under the docket, she would ask that the Board approve and sign the Easements described for them to allow the ability of the Safe Routes to School project to continue at Richards Elementary School. The city will maintain the walking/bike trail. Mrs. Benjamin has worked with the City Attorney and the agreement has been approved by the Board of Works.

5) School Board Member Reports:

Mrs. Verbanic attended the Literacy Task Force where they reviewed the Book Buddy program. Jason Hatton, Columbus Library, shared the goals of the Library and noted that the library has much interest in partnering with BCSC in their literacy goals.

Dr. Shedd attended the Corporation Continuous Improvement Council meeting where they discussed the superintendent search and the teacher evaluation process. There is an overall positive feedback from teachers on the evaluation process and on the working relationships with

principals. The BCSC has received a status of Exemplary for the development and implementation of the BCSC Teacher Evaluation System from the Indiana Teacher Appraisal System of Supports (INTASS). BCSC reached a 94% on the (INTASS) Fidelity of Implementation Scale. The corporation will be recognized for this accomplishment at a State Board of Education meeting. Dr. Shedd read excerpts from a letter of support for BCSC written by Dr. Rose, Founder and Chief Education Officer of CAST, which spoke of BCSC incorporating the principles from UDL throughout the corporation.

Mrs. Dayhoff-Dwyer shared that the Education Hall of Fame Nomination Committee had chosen the 2016 recipient and the announcement will be made soon. The recipient will be honored at a board meeting in February.

Mr. Stenner attended the School Foundation meeting where they discussed the student led, Foundation supported, Dia De Los Muertos celebration. This was a successful community-wide learning experience. At an upcoming board meeting the School Foundation will award innovation grants for six teacher projects. Mr. Stenner encouraged individuals to donate to the School Foundation.

6) Cabinet Report:

Mr. Jensen noted that the corporation hosted two visiting groups from Houston, Texas to observe how we implement the UDL framework across the district.

EDUCATIONAL PROCESS FOR BOARD ACTION (6.0)

7) Requests for Approval: (Dr. Quick)

Mr. Jensen reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of November 9, 2015
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims (attachment)
- e. Sidewalk/Trail Easement and Maintenance Agreements for Safe Routes to School and Richards Elementary School (Dr. Sylva/Mrs. Benjamin)
- f. 2016 Tax Anticipation Warrants (Dr. Sylva)
- g. Change Order for Taylorsville Elementary (Dr. Sylva/Mr. Forster)
- h. Change Order for Smith Elementary (Dr. Sylva/Mr. Forster)
- i. Change Order for Clifty Creek Elementary (Dr. Sylva/Mr. Forster)

Dr. Shedd made a motion to approve the items as described by Mr. Jensen. The motion was seconded by Mr. Caldwell.

Upon a call for the vote, the motion was carried unanimously.

FACULTY AND STAFF FOCUS FOR ACTION (5.0)

8) Request for Approval of Human Resources Recommendations:

Ms. Heiny requested approval of the Human Resources recommendations as presented.

Mr. Bryant made a motion to approve the Human Resources recommendations. The motion was seconded by Mrs. Dayhoff-Dwyer.

Upon a call for the vote, the motion was carried unanimously.

BOARD INPUT/REVIEW

President Abrams shared that the next school board meetings would be January 11 & 25, 2016, 7:00 p.m. Columbus East High School.

Mr. Stenner commended Parkside Music Teacher, Kathy Dell, and choir students for excellent entertainment at a Holiday gathering he attended.

Mr. Jensen commended Mr. Payne and the Smith students for their awesome presentation and said he would like the students to present at the BCSC UDL Institute this summer.

There being no further business, the meeting was adjourned at 8:07 p.m.

_____ Secretary

Attest: _____ President